



Professional Development Center

We are Cleveland's competency-based Professional Development Center offering digital credentials that help prepare YOU for success.

▶ LEADERSHIP CERTIFICATES

Certification REQUIREMENTS

COURSEWORK

A certificate is awarded after completion of each of the seven required courses plus two (2) coaching sessions. Certificate requirements should be completed within an 18-month period.

The Emotionally Intelligent Leader
Influencing Change
Developing Individuals and Teams
Motivation – Applications of Dan Pink's Drive
Critical Accountability
Thinking Lean
Professional Interactions in the Workplace

COMPLETION TIME

Completion time is dependent on several factors. The average completion time for this certificate program is two semesters or 9 months. This cohort program will meet once per month on the fundamental areas of leadership for two semesters or 9 months long.

Monte Ahuja Certificate of Leadership Excellence

The Leadership Excellence Certificate program will push you to examine yourself beyond a simple reflection and help you face the everyday challenges of leadership.

Exploring the Topics of:

- The Emotionally Intelligent Leader
- Influencing Change
- Developing Individuals and Teams
- Motivation-Applications of Dan Pink's Drive
- Critical Accountability
- Thinking Lean
- Professional Interactions in the Workplace

You will participate in a 360 assessment in which your peers and senior leadership can provide input on your leadership abilities. The best minds in business will engage you in ways that will cause you to take a deeper look into how you can become a better leader and consider what you've learned and how to apply it. Be a leader who plans and leads strategically!

Who Will Benefit?

- Aspiring executives
- Individuals who want to advance their careers by improving their communication skills and leadership presence
- Teams who want to gain new knowledge, skills, and tools to accelerate team success
- Project managers
- High-potential managers / supervisors
- Entrepreneurs who want to master the pillars of executive leadership
- Certificate Key Features
- One-on-One Executive Coaching
- Explore your leadership style through the use of the Leadership Practices Inventory (LPI)
- Distinguished faculty, coaches and consultants provide expert instruction
- Program focuses on four levels of leadership; self, team, organization and community

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Monte Ahuja Certificate of Leadership Excellence (con't)

Certificate Learning Objectives

- Recognize the importance and impact of Emotional Self-awareness, Emotional Self-control, Empathy, and Influence on leadership capability
- Develop emotional and social competencies in sustainable ways through techniques such as feedback seeking behavior and accurate self-assessment
- Align strategic thinking with efforts to lead innovation and growth
- Empower employees through effective delegation
- Develop skills for addressing negative performance issues
- Learn how to be a catalyst for innovation within your organization
- Develop trusted relationships with colleagues, customers, clients
- Lead high-performing teams that drive innovation and growth
- Ensure personal accountability
- Develop a framework for accelerating your organization's transformational efforts to a Lean-thinking organization, while avoiding common pitfalls
- Learn how to apply change management best practices
- Meet the challenges of leadership in a complex and changing world

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