



Maintaining your PHR/SPHR credential

Pre-Approved Courses

Accounting & Finance

- [Basics of Accounting and Budgeting](#) – 6.5 PDUs
- [Comparables Analysis](#) – 6.5 PDUs
- [Detection and Prevention of Organizational Fraud Introduction](#) – 3.5 PDUs
- [Finance And Accounting For The Non-Financial Manager](#) - 6.5 PDUs
- [Valuation Essentials](#) – 6.5 PDUs

Business Management

- [Critical Thinking and Problem Solving](#) – 6.5 PDUs
- [Powerful Presentations](#) – 6.5 PDUs
- [Project Management Essentials](#) – 20.5 PDUs
- [The Art of Listening and Asking Clarifying Questions](#) – 3.5 PDUs
- [Thinking Lean](#) – 6.5 PDUs
- [Crafting Policies & Procedures](#) – 6.5 PDUs
- [Six Sigma Green Belt Certification](#) – 32.5 PDUs
- [Six Sigma Yellow Belt Certification](#) – 13 PDUs
- [The Advantage: Focus on Organizational Health](#) – 6.5 PDUs

HR & Organizational Development

- [Critical Accountability](#) – 6.5 PDUs
- [Critical Conversations](#) – 6.5 PDUs
- [Emotional Intelligence](#) – 6.5 PDUs
- [Essentials of Human Resource Management](#) – 13 PDUs
- [Executive Compensation: Aligning Executive Performance & Pay](#) – 6.5 PDUs
- [Improving Cross-Cultural Communication](#) – 3.5 PDUs
- [Professional Interactions in the Workplace](#) – 6.5 PDUs



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Pre-Approved Courses

Leadership

- [Creating a High Performance Team](#) – 4 PDUs
- [Developing Grit and Resiliency](#) – 6.5 PDUs
- [Emotional Intelligence](#) – 6.5 PDUs
- [Influencing Change](#) – 6.5 PDUs
- [Team Building and Problem Solving at the Escape in 60 Cleveland](#) – 3 PDUs
- [The New Supervisor: Leadership Training](#) – 13 PDUs
- [Thinking Lean](#) – 6.5 PDUs