



Maintaining your SHRM-CP/SCP credential

Pre-Approved Courses

Accounting & Finance

- [Advanced Budgeting](#) – 6.5 PDUs
- [Basics of Accounting and Budgeting](#) – 6.5 PDUs
- [Comparables Analysis](#) – 6.5 PDUs
- [Detection and Prevention of Organizational Fraud Introduction](#) – 3.5 PDUs
- [Detection and Prevention of Organizational Fraud Advanced](#) - 6.5 PDUs
- [Finance And Accounting For The Non-Financial Manager](#) - 6.5 PDUs
- [Sensitivity Analysis](#) – 6.5 PDUs
- [Taxes and Payroll for the Small Business](#) – 6.5 PDUs
- [Valuation Essentials](#) – 6.5 PDUs

Business Management

- [Crafting Policies & Procedures](#) – 6.5 PDUs
- [Critical Thinking and Problem Solving](#) – 6.5 PDUs
- [Delivering Excellent Customer Service](#) – 3.5 PDUs
- [Editing Strategies for Success](#) – 6.5 PDUs
- [Effective Writing for Business](#) – 6.5 PDUs
- [Lean Principles](#) – 6.5 PDUs
- [Importing Products into the USA](#) – 6 PDUs
- [International Marketing and Management](#) – 5.5 PDUs
- [Operations, Documentations and Transportation](#) – 6 PDUs
- [Project Management Essentials](#) – 20.5 PDUs
- [Powerful Presentations](#) – 6.5 PDUs
- [Six Sigma Black Belt Certification](#) – 111.5 PDUs
- [Six Sigma Green Belt Certification](#) – 32.5 PDUs
- [Six Sigma Yellow Belt Certification](#) – 13 PDUs
- [The Art of Listening and Asking Clarifying Questions](#) – 3.5 PDUs
- [The Systems Thinking Approach](#) – 6.5 PDUs
- [Thinking Lean](#) – 6.5 PDUs



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HR & Organizational Development

- [Board Governance Excellence-Part I](#) – 6.5 PDUs
- [Building Rapport with Others](#) – 6.5 PDUs
- [Creating a High Performance Team](#) – 3.5 PDUs
- [Collective Bargaining and HR Regulatory Issues](#) – 6.5 PDUs
- [Critical Accountability](#) – 6.5 PDUs
- [Critical Conversations](#) – 6.5 PDUs
- [Essentials of Human Resource Management](#) – 13 PDUs
- [Executive Compensation: Aligning Executive Performance & Pay](#) – 6.5 PDUs
- [Improving Cross-Cultural Communication](#) – 3.5 PDUs
- [Leveraging your Strengths](#) – 6.5 PDUs
- [Hiring and Firing and HR Policy Development](#) – 6.5 PDUs
- [Mindful Leadership](#) – 6.5 PDUs
- [Motivation – Applications of Dan Pink’s Drive](#) – 13 PDUs
- [Negotiating Agreement without Giving In](#) – 6.5 PDUs
- [Professional Ethics](#) – 3.5 PDUs
- [Professional Interactions in the Workplace](#) – 6.5 PDUs
- [Emotional Intelligence](#) – 6.5 PDUs
- [The Advantage: Focus on Organizational Health](#) – 6.5 PDUs
- [Working with 4 Generations](#) – 3.5 PDUs

Leadership

- [Appreciation in the Workplace](#) – 6.5 PDUs
- [Influencing Change](#) – 6.5 PDUs
- [Board Governance Excellence-Part I](#) – 6.5 PDUs
- [Building Rapport with Others](#) – 6.5 PDUs
- [Critical Accountability](#) – 6.5 PDUs
- [Critical Conversations](#) – 6.5 PDUs
- [Developing Grit and Resiliency](#) – 6.5 PDUs
- [Emotional Intelligence](#) – 6.5 PDUs



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Pre-Approved Courses

- [How Remarkable Women Lead](#) – 6.5 PDUs
- [Innovation and Leadership Lessons from Cleveland Whiskey](#) – 3 PDUs
- [Leadership Lessons and Philanthropy with the Cleveland Orchestra](#) – 3 PDUs
- [Monte Ahuja Leadership Excellence Certificate](#) – 54 PDUs
- [Team Building and Problem Solving at the Escape in 60 Cleveland](#) – 3 PDUs
- [The New Supervisor: Leadership Training](#) – 13 PDUs
- [The First Time Manager](#) – 13 PDUs
- [Thinking Lean](#) – 6.5 PDUs